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| **DEAF MINISTRY MODELS** | **ACCESSIBILITY** | **DEAF MINISTRY OORDINATOR or COMMITTEE** | **IMPLEMENTING A MINISTRY** |
| **Deaf Congregation / Group:** Made up of Deaf & hh people with sprinkles of hearing family members. Deaf persons are typically the leaders. | **CAPTIONING**:Rev.com / PPT / Choosing YouTube videos / Google Meet (for virtual meetings) / Otter.ai / speech to text software | **CONSIDERATIONS**:\* Coordinate interpreters\* Teach / plan ASL class\* Promote the ministry\* Network with other ministries | **\* Who’s your audience** (model)? \* Ministries are **about relationship building** – do others have sensitivity twd &/or know how to sign? \* **Pray** (vital) |
| **Disability Ministry**: Some disability ministries have a focus of a deaf ministry OR their specific focus is deaf access  | **ASSISTED LISTENING** [**SYSTEMS**](https://www.umdeaf.org/download/alsystems.pdf)**:** **FM System** – works for some (will help some). Is cheaper & portable. | \* [Hospitality](https://www.umdeaf.org/download/hospitality.pdf)\* Usher / leader training \* Plan events/observances\* Plan fellowships/events | \* **Audism** – barriers & negative attitudes twd deaf people**\* Ableism** – barriers & negative attitudes twd persons w/ disabilities |
| **Interpreting Ministry**: primarily using a [sign language interpreter](https://www.umdeaf.org/download/sign.pdf) for worship & some events (don’t forget other program needs). Consider a MOU. Flexibility. Proficient to professionals. Provide prep materials. Pay/volunteer differences. | **Loop System -** Popular & expensive which works with cochlear & hearing aids. More expensive **Infrared System** - The receivers have a detector that senses the infrared light and converts the signal to sound. | \* Manage accessibility requests\* Do disability [accessibility audit](https://umcdmc.org/resources/accessibility-and-united-methodist-churches/accessibility-audit/)\* Do deaf / hh [access audit](https://www.umdeaf.org/download/breaking.pdf)\* Mediate conflicts\* Consultant for other ministries / churches\* Lead Bible studies\* May have dual church roles | \* Do you know some of the **history** ([ADA](https://adata.org/ada-timeline), [DPN](https://www.gallaudet.edu/about/history-and-traditions/deaf-president-now), [Black Deaf](https://www.nbda.org/), [other](https://projects.iq.harvard.edu/asl/deaf-history-timeline))? \* Know their **struggles**? \* **Use** occasional **illustrations**.\* **Promote** **ministry** with ENTs, hearing aid centers, audiologists, VR offices, human service agencies, VET offices (services & programs), & social media |
| **Hard of Hearing Ministry** – focuses on accessibility, ensuring involvement, encouraging their servanthood and leadership. | **ADEQUATE LIGHTING** (e.g. Christmas eve candle – need a spotlight for interpreter) | \* Committees should meet to review goals monthly or quarterly.\* Share meeting minutes or updates with church leadership | \* Remember in **communications****\* Policies** (review).\* **Leadership roles** - (nominations)\* **Deaf** [**awareness**](https://www.umdeaf.org/download/deafsunday.pdf) events / ASL class / observances |
| **Deafblind** [**Ministry**](https://www.umdeaf.org/download/dbterp.pdf) **–** SSPs, large print, preferred seating, lighting, transportation | **BULLETINS** – put the alphabet & Deaf ministry announcements in it. | \* Research grants\* Fundraising (if needed)\* Encourage deaf & hh liturgists | \* **Network** with other churches & organizations to keep a pulse of what’s happening |
| **Deaf Missions –** local support to trips abroad (e.g. nursing home) | **CONTACT PERSON** – list in bulletin & website. | \* Outreach efforts\* Oversee social media | \* **Be known** for a set apart ministry\* **Website** / **social media** |
| **Deaf Advocacy** – case mgmt., supporting other organizations (FSF). | **DOCUMENT** / offer request forms for accommodations.  | \* Oversee Deaf ministry webpage\* Oversee monthly e-news | \* **Usher/Greeter** training (ALD location, sign Good Morning)\* **Budget** (e.g. interpreters) |
| **Multicultural Ministry** – justice oriented, mix of deaf statuses with hearing | **ASK** them what is needed. Check in to see if anything has changed or needs updating. | \* Make contributions to church newsletter (related to deaf ministry) | \* **Commit to fundraising** / grant\* **Pastor** / **Leadership** commitment\* **Deaf-friendly worship** |